



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** Please read the FEHB Plan brochure RI 73-828 that contains the complete terms of this plan. **All benefits are subject to the definitions, limitations and exclusions set forth in the FEHB Plan brochure.** Benefits may vary if you have other coverage, such as Medicare. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can get the FEHB Plan brochure at www.AetnaFeds.com, and view the Glossary at www.cciio.cms.gov. You can call 1-888-238-6240 to request a copy of either document.

| Important Questions | Answers | Why This Matters: |
|---|--|---|
| What is the overall <u>deductible</u>? | In- <u>Network</u> : Self \$1,800/ Self Plus One or Self & Family \$3,200.Out-of-Network: Self \$2,600/ Self Plus One or Self & Family \$5,200. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. In- <u>Network</u> and Out-of-Network <u>deductibles</u> do not cross apply and will need to be met separately before this plan begins to pay. |
| Are there services covered before you meet your <u>deductible</u>? | Yes. In- <u>network preventive care</u> is covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket limit</u> for this <u>plan</u>? | In- <u>Network</u> : Self \$6,900 / Self Plus One or Self & Family \$13,800.Out-of-Network: Self \$9,000/ Self Plus One or Self & Family \$18,000. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. |
| What is not included in the <u>out-of-pocket limit</u>? | <u>Premiums</u> , <u>balance-billing</u> charges, health care this plan doesn't cover & penalties for failure to obtain <u>pre-authorization</u> for services. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a <u>network provider</u>? | Yes. See www.aetnafeds.com or call 1-888-238-6240 for a list of in- <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> & you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge & what your <u>plan</u> pays (<u>balance billing</u>). |
| Do you need a <u>referral</u> to see a <u>specialist</u>? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|--|--|--|---|
| | | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most, plus you may be balance billed) | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | None |
| | <u>Specialist</u> visit | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | None |
| | <u>Preventive care/screening/immunization</u> | No charge | 40% <u>coinsurance</u> | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | None |
| | Imaging (CT/PET scans, MRIs) | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | None |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.aetnafeds.com/pharmacy.php | Preferred generic drugs | <u>Copay/prescription</u> : \$10 (retail), \$20 (CVS retail & mail order) | 40% <u>coinsurance</u> | Covers 30-day supply (retail), 31-90 day supply (retail at CVS pharmacy & mail order). Includes contraceptive drugs & devices obtainable from a pharmacy. No charge for preferred generic FDA-approved women's contraceptives from preferred pharmacy. Review your <u>formulary</u> for prescriptions requiring precertification or step therapy for coverage. Your cost will be higher for choosing Brand over Generics. |
| | Preferred brand drugs | 50% <u>coinsurance</u> up to maximum/ <u>prescription</u> : \$200 (retail), \$400 (CVS retail & mail order) | 40% <u>coinsurance</u> | |
| | Non-preferred generic/brand drugs | 50% <u>coinsurance</u> up to maximum/ <u>prescription</u> : \$300 (retail), \$600 (CVS retail; & mail order) | 40% <u>coinsurance</u> | |
| | <u>Specialty drugs</u> | 50% <u>coinsurance</u> up to maximum/ <u>prescription</u> : \$350 (preferred), \$700 (non-preferred) | Not covered | All prescriptions must be filled through the Aetna Specialty Pharmacy Network. |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | None |
| | Physician/surgeon fees | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | None |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|---|--|---|--|
| | | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most, plus you may be balance billed) | |
| If you need immediate medical attention | Emergency room care | 15% <u>coinsurance</u> | 15% <u>coinsurance</u> | No coverage for non-emergency use. |
| | <u>Emergency medical transportation</u> | 15% <u>coinsurance</u> | 15% <u>coinsurance</u> | None |
| | <u>Urgent care</u> | 15% <u>coinsurance</u> | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> for out-of-network non-urgent use. |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | <u>Pre-authorization</u> required for out-of-network care. |
| | Physician/surgeon fees | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | None |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Office & other outpatient services: 15% <u>coinsurance</u> | Office & other outpatient services: 40% <u>coinsurance</u> | None |
| | Inpatient services | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | <u>Pre-authorization</u> required for out-of-network care. |
| If you are pregnant | Office visits | No charge for prenatal care & first postnatal visit | 40% <u>coinsurance</u> | Subsequent postnatal visits 15% <u>coinsurance</u> for participating <u>providers</u> and 40% <u>coinsurance</u> for non-participating <u>providers</u> . |
| | Childbirth/delivery professional services | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | <u>Cost sharing</u> does not apply for <u>preventive services</u> . Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Includes outpatient postnatal care. <u>Pre-authorization</u> required for out-of-network care may apply. |
| | Childbirth/delivery facility services | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | |
| If you need help recovering or have other special health needs | <u>Home health care</u> | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | 1 visit/day up to 4 hours/visit, up to 60 visits per member/calendar year. <u>Pre-authorization</u> required for out-of-network care. |
| | <u>Rehabilitation services</u> | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | 60 visits/calendar year for Physical & Occupational Therapy combined, 60 visits/calendar year for Speech Therapy. |
| | <u>Habilitation services</u> | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | None |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|----------------------------------|--|---|--|
| | | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most, plus you may be balance billed) | |
| | <u>Skilled nursing care</u> | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | 60 days/calendar year. <u>Pre-authorization</u> required for out-of-network care. |
| | <u>Durable medical equipment</u> | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | Limited to 1 <u>durable medical equipment</u> for same/similar purpose. Excludes repairs for misuse/abuse. |
| | <u>Hospice services</u> | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | <u>Pre-authorization</u> required for out-of-network care. |
| If your child needs dental or eye care | Children's eye exam | No charge | 40% <u>coinsurance</u> | 1 routine eye exam/12 months. |
| | Children's glasses | \$100 allowance | \$100 allowance | 85% <u>coinsurance</u> after allowance up to age 18. Age and frequency schedules may apply. |
| | Children's dental check-up | No charge | Not covered | None |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your plan's FEHB brochure for more information and a list of any other <u>excluded services</u> .) | | |
|--|--|--|
| <ul style="list-style-type: none"> Chiropractic care Cosmetic surgery Hearing aids | <ul style="list-style-type: none"> Long-term care | <ul style="list-style-type: none"> Non-emergency care when traveling outside the U.S Private-duty nursing |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan's FEHB brochure.) | | |
| <ul style="list-style-type: none"> Acupuncture - 10 visits/calendar year for disease, injury, and chronic pain. Bariatric surgery Dental care (Adult) | <ul style="list-style-type: none"> Infertility treatment Routine eye care (Adult) –1 routine eye exam/12 months. | <ul style="list-style-type: none"> Routine foot care – Limited to active treatment for a metabolic or peripheral vascular disease. Weight loss programs – Limited to dietary and nutritional counseling. |

Your Rights to Continue Coverage: You can get help if you want to continue your coverage after it ends. See the FEHB Plan brochure, contact your HR office/retirement system, contact your plan at 1-888-238-6240 or visit www.opm.gov/healthcare-insurance/healthcare/. Generally, if you lose coverage under the plan, then, depending on the circumstances, you may be eligible for a 31-day free extension of coverage, a conversion policy (a non-FEHB individual policy), spouse

equity coverage, or receive temporary continuation of coverage (TCC). Other coverage options may be available to you too, including buying individual insurance coverage through the [Health Insurance Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: If you are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal. For information about your appeal rights please see Section 3, “How you get care,” and Section 8 “The disputed claims process,” in your plan's FEHB brochure. If you need assistance, you can contact: 1-888-238-6240.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the [Marketplace](#).

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-888-238-6240.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-238-6240.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-238-6240.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-888-238-6240.]

To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| | |
|--|---------|
| ■ <u>The plan's overall deductible</u> | \$1,800 |
| ■ <u>Specialist coinsurance</u> | 15% |
| ■ <u>Hospital (facility) coinsurance</u> | 15% |
| ■ <u>Other coinsurance</u> | 15% |

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
Diagnostic tests – may include non-routine services (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

| | |
|---------------------------|-----------------|
| Total Example Cost | \$12,700 |
|---------------------------|-----------------|

In this example, Peg would pay:

| <u>Cost Sharing</u> | |
|-----------------------------------|----------------|
| <u>Deductibles</u> | \$1,800 |
| <u>Copayments</u> | \$10 |
| <u>Coinsurance</u> | \$1,600 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$3,070 |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| | |
|--|---------|
| ■ <u>The plan's overall deductible</u> | \$1,800 |
| ■ <u>Specialist coinsurance</u> | 15% |
| ■ <u>Hospital (facility) coinsurance</u> | 15% |
| ■ <u>Other coinsurance</u> | 15% |

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*glucose meter*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$5,600 |
|---------------------------|----------------|

In this example, Joe would pay:

| <u>Cost Sharing</u> | |
|-----------------------------------|----------------|
| <u>Deductibles</u> | \$1,800 |
| <u>Copayments</u> | \$2,300 |
| <u>Coinsurance</u> | \$80 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$20 |
| The total Joe would pay is | \$4,200 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| | |
|--|---------|
| ■ <u>The plan's overall deductible</u> | \$1,800 |
| ■ <u>Specialist coinsurance</u> | 15% |
| ■ <u>Hospital (facility) coinsurance</u> | 15% |
| ■ <u>Other coinsurance</u> | 15% |

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
Diagnostic test (*x-ray*)
Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$2,800 |
|---------------------------|----------------|

In this example, Mia would pay:

| <u>Cost Sharing</u> | |
|-----------------------------------|----------------|
| <u>Deductibles</u> | \$1,800 |
| <u>Copayments</u> | \$0 |
| <u>Coinsurance</u> | \$100 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1,900 |